EVTOS

" Expert knowledge in the eye of the beholder "





An aging industry

Retirement of older workers threatens **transmission of** expertise

Between 2017 and 2022, the number of vacant industrial jobs **tripled** to around 60,000.

Industry faces a **shortage** of qualified technicians

Between 20 and 25% of France's strategic industrial knowledge and know-how could be at risk.

41% drop in the industrial workforce by 2030.

A commitment to reindustrialization

Since 2021. France has implemented a proactive reindustrialization policy, notably through the France Relance and France 2030 programs.





Accelerating training for the "professions of the future", with an investment of 700 million euros



Additional public and private investment of 98 billion euros in production facilities by 2030



Plans to create more than 430,000 direct and indirect industrial jobs

Nearly 300 new plants have been set up in France

50% evaporation rate in industrial training*

*DARES 2023

The cost of a poorly trained employee ranges from €45,000 to €100,000* Unattractive solutions

***CABINET HAYS**



Training organizations

- High cost
- Availability / Lead times
- Predefined programs



LMS

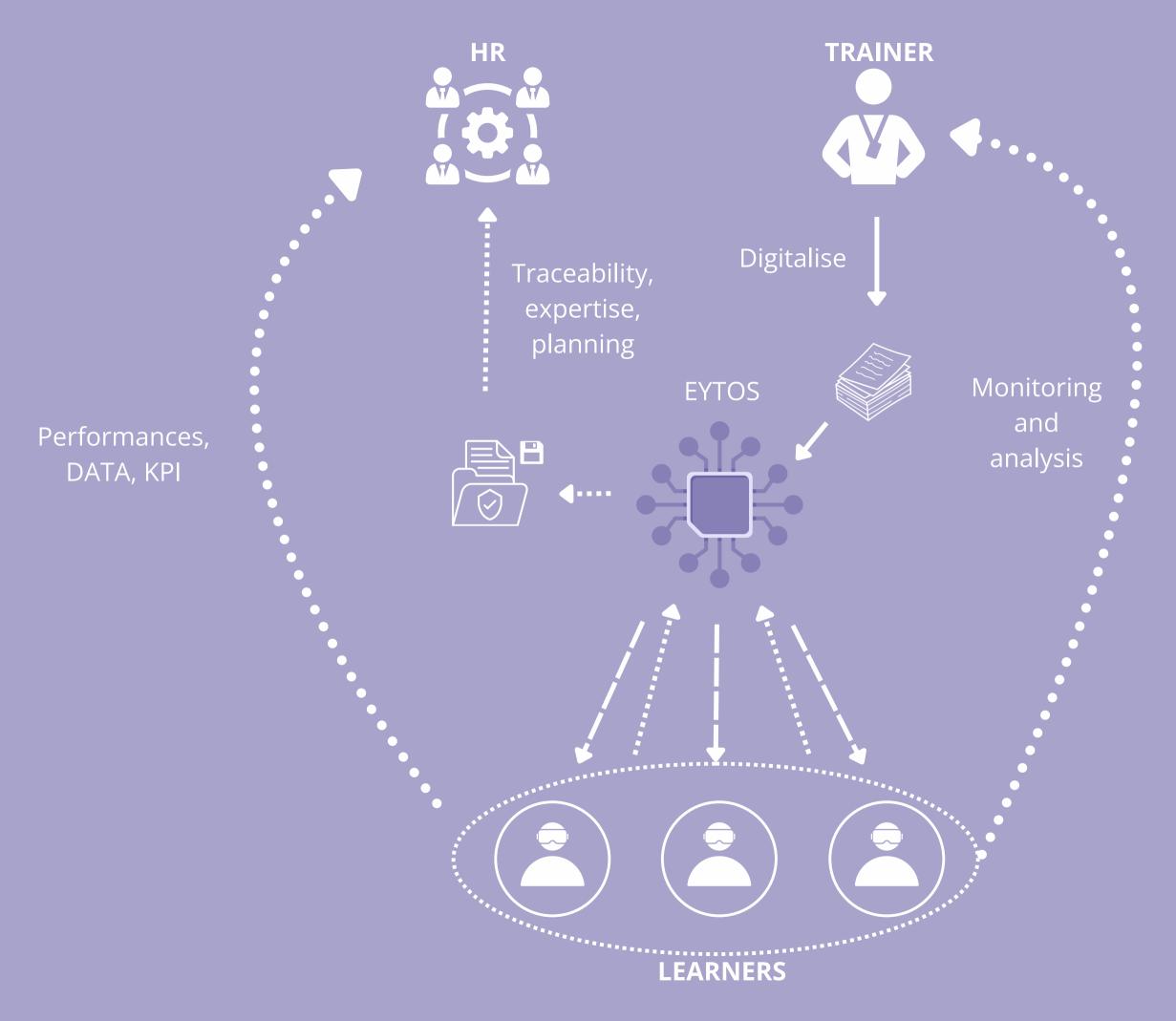
- Passive learning
- Lack of practice
- Lack of monitoring and evaluation
- Limited commitment



Internal training

- Work overload / Loss of profits
- Variable quality
- Limited resources





HR Management

Management, supervision and KPIs

Our **platform** makes it easy to **supervise** staffing levels, manage schedules and monitor performance.

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Traceability and expertise

Identification of training **needs** and **traceability** of missing skills/accreditations

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	16/70	Pièces jointes	θ
e du témoin	46/300	Étiquette	~
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Error tracking and analysis

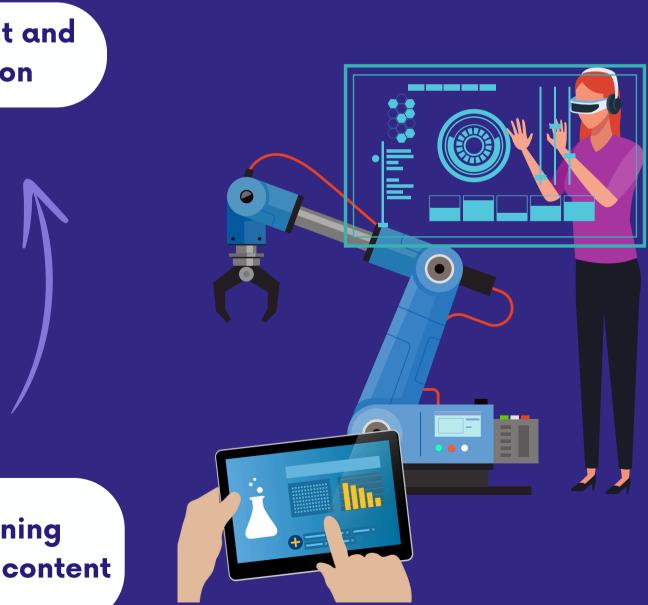
Training management

Deployment and supervision

Transmission and digitalization of knowledge

> Creation of training courses and digital content





Practicing for better Learning

EYTOS is also an **augmented reality** and **mixed reality** software solution for training and guiding operators in complex operations.



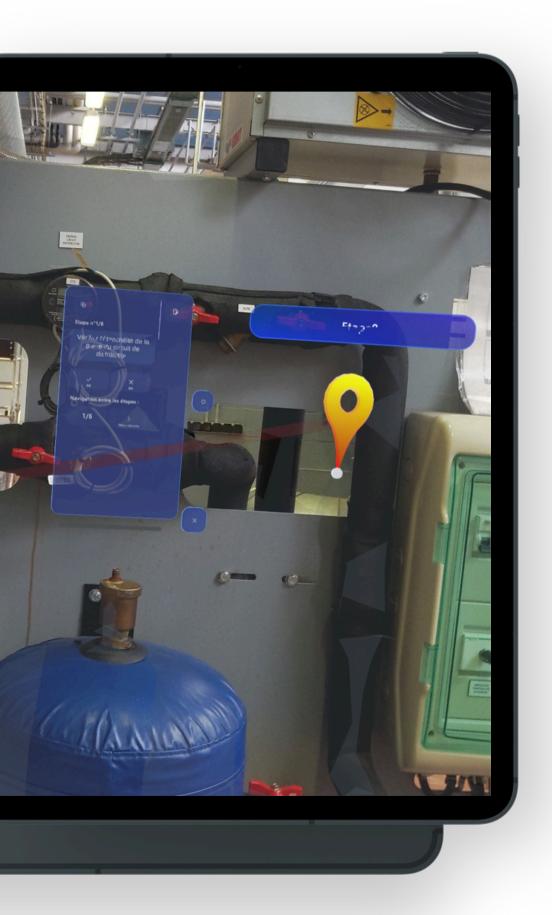
Active Learning

Adapted to **all sectors**, our **mixed reality** module can be used to **create and simulate** any type of **scenario** that the learner will be confronted with.

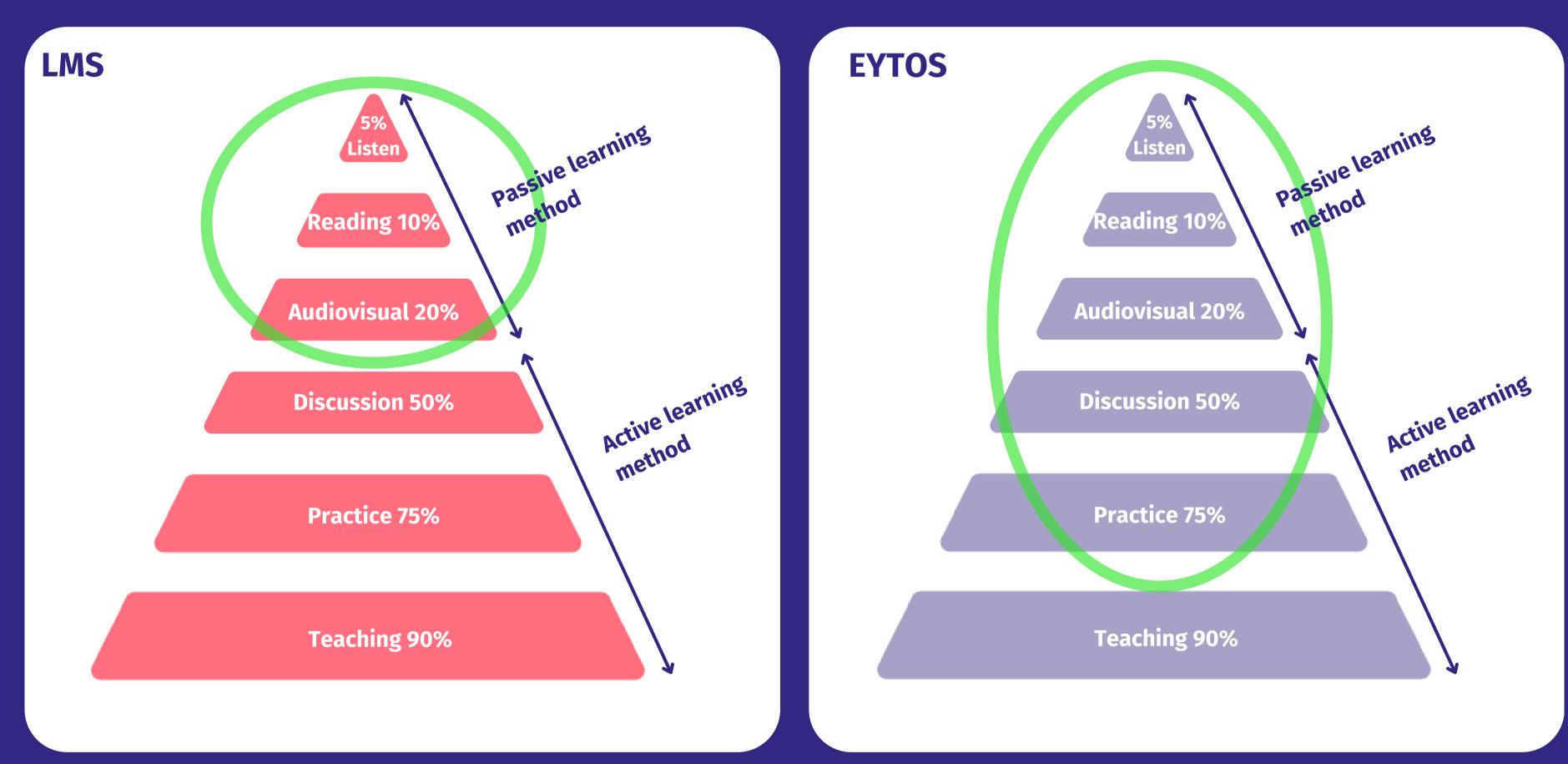


Autonomy

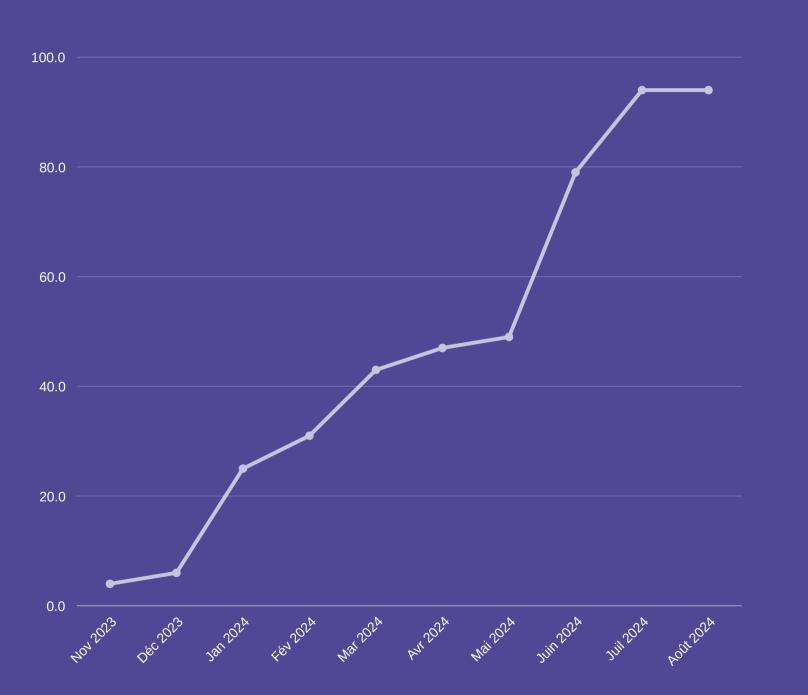
Thanks to mixed reality, **learners** can **practice** their **training** even without a **trainer**.

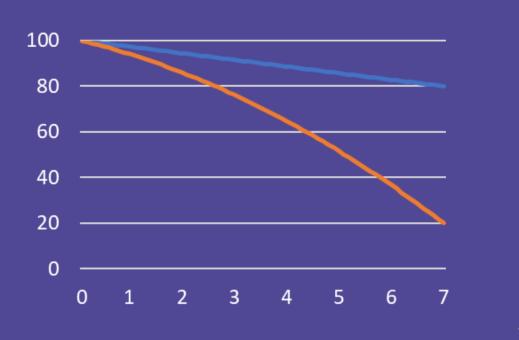


A solution that goes further than an LMS









824

98%

Number of active users

LMS vs EYTOS information retention rate

824 **reports** generated by the Eytos platform for all scenarios completed

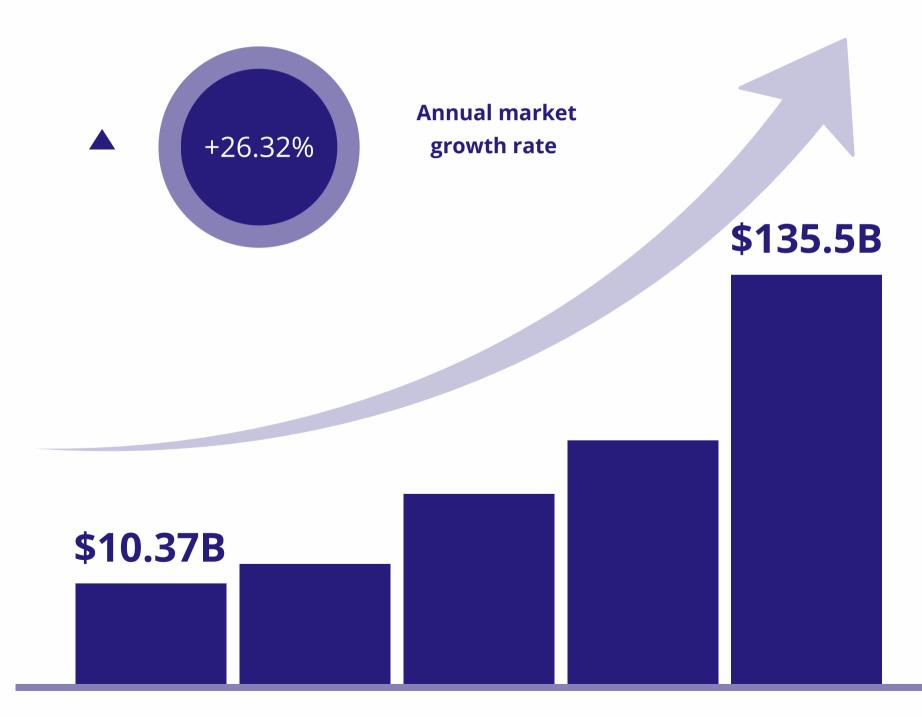
Eytos user **recommendation rate**

<u>Eytos Light</u> Starting from **€200**/month

Digitalization and content creation	\checkmark
Supervision and management of ancillary documents	\checkmark
Light scenario sequence (web version)	\checkmark
Real-time error management, monitoring, analysis and reporting	\checkmark
Advanced search and mapping of skills and authorizations	\checkmark
Schedule management and supervision of notifications, skill expiration alerts and authorizations	\checkmark
Advanced scenario sequence (embedded version)	X
Native embedded applications: iOS, Android, Apple Vision Pro Meta Quest 3, Hololens 2, Magic leap 2	X
Supervision and management of media, spatial anchors and 3D objects	X
Advanced search and mapping of skills and authorizations	X
Creating and running a virtual twin scenario	X
Manage and add digital content and assets to the shared virtual environment	X

Pack Starter (2 à 8 weeks)	<u>Eytos Premium</u> On request
\checkmark	

Corporate LMS market



2023

2032

Trends



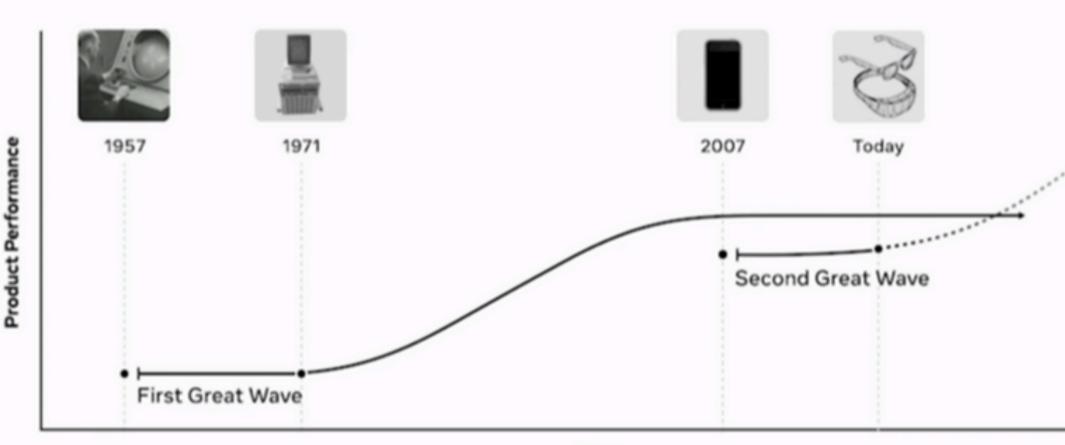
Demand for "mobile" solutions

AR/VR solution request

A SECTOR WITH A BRIGHT FUTURE

Michael Abrash N°2 of Meta, Scientific Director

Human-oriented Computing



ŚAMSUNG 000



These three recently announced their partnership on a new project to develop AR Smart glasses.

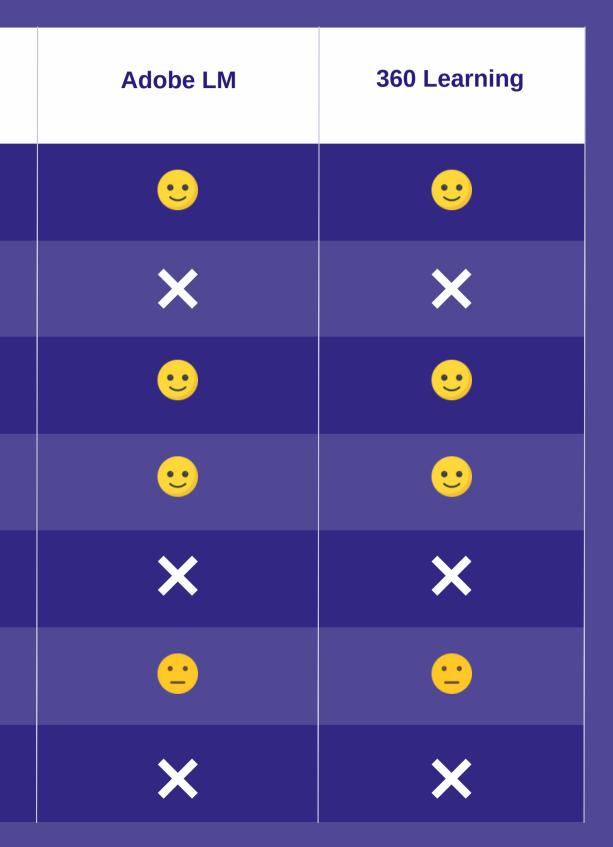


The amount invested in mixed reality by digital giants

Facebook connect 2020

EYTOS Competitors

	EYTOS	Moodle
Customized content creation	<u></u>	•••
Tracking and tracing skills, staff and authorizations		×
Sharing and managing learning content	<u></u>	•••
Data safety	•••	••
Native compatibility with all mobile/tablet devices		×
Learner tracking	•	<u></u>
Automatic generation of virtual learning environments (mixed reality)	<u></u>	X



Market Access

Digital marketing	Content Marketing	Strategic Partnerships
EEO : Showcase website SMO : Linkedin	 Events Blogs and articles Webinars and training videos White paper 	Wember of the "FRANCE 2030" consortium with Secon for the Hauts de France region.

Customer Acquisition

User experience

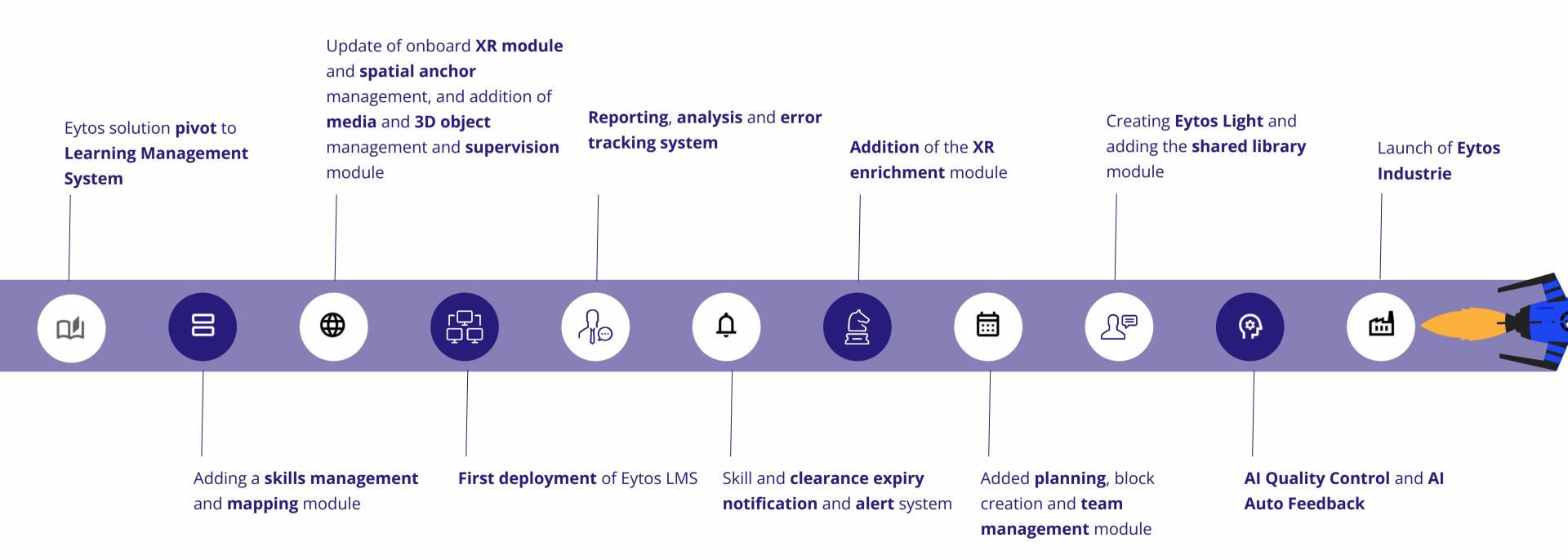
Interactive Demo

Online simulation and tutorial to help users discover SAAS functionalities in a playful way.

"Starter" Pack

Light, low-cost offer, enabling you to test the complete solution for a short time at a reduced cost. On a specific usecase

Technical Roadmap



202	1 Creation of E With a team of 2
202	2 French Tech Innovation prog
202	B Pivot of the I Initially, we had maintenance op turned to the dig Learning Manag
tory 202	3 "Bourse Free Industrial innova
202	B Winners of the Member of the "FRA region, a €400,000 p centers in the HAUT
202	3 First custom Distribution of t customers
202	4 130k€ ARR

Our Hist

EYTOS

^f 2 people (the two founders)

h Tremplin" winner

ogram

EYTOS solution

d an AR solution to guide operators through complex operations. Following feedback from our PoCs in the field, we digital training market, and oriented our solution towards the agement System.

ench Tech" Winner

vation program

"France 2030" call for projects

RANCE 2030" consortium with EDF for the Haut de France project over 5 years as suppliers to the 25 industrial training JT-DE-France region.

ners

the EYTOS solution to our first

Khaleb Ouared CEO



Studies : MBA - ICN Business School

Professional achievement :

- Supply Chain Leader at Nestlé: Project lead for the renewal of all production lines in Nestlé France factories, integrating energy management technologies to reduce the carbon footprint by 20% while increasing productivity.
- Purchase Manager at Modelabs: Led the complete overhaul of the supply chain for Xiaomi, reducing logistics costs by 30% and improving delivery times through an innovative flow management approach.

Studies :

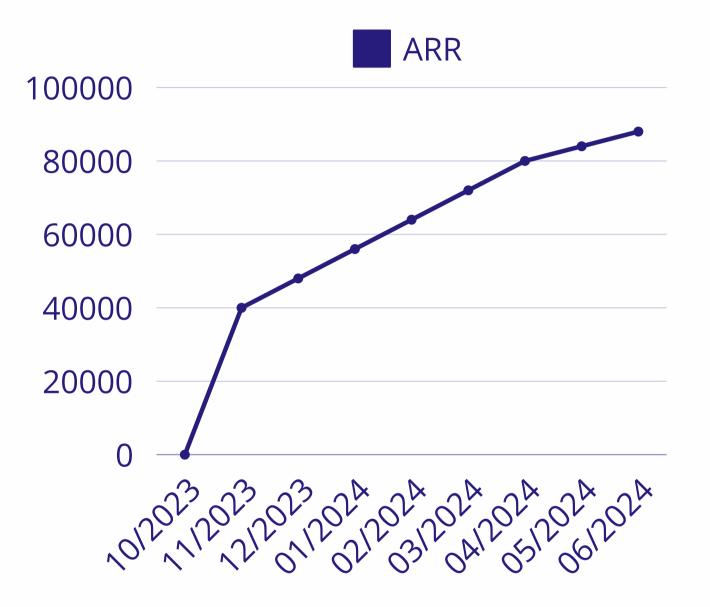
• **Project Manager at Thales**: Led the development of a €15 million mixed reality software solution for aircraft fuselage optimization, integrating cutting-edge technology to enhance maintenance precision in the aerospace sector.

• Lead Engineer at Safran: Oversaw the design of a €30 million laserguided optical targeting system for military drones, ensuring unmatched accuracy in hostile environments through advanced embedded technologies.

Engineering degree in Embedded Systems - ESIGELEC

Professional achievement :

Rapid adoption





EYTOS recently had the privilege of being selected as part of the "HAUT DE FRANCE" consortium for France 2030 :







• EDF's preferred supplier for 5 years • Total project : 1 130 416 € • Guaranteed sales: 400 000€ • 25 centers equipped





Our Plans

Building a strong marketing team

Reinforce the development team to consolidate our AI and XR (Eytos Core) features

Launch EYTOS industry by Q2 2025

Deployment and establishment of EYTOS in foreign market

EVTOS

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